## Our values

In our daily work and interactions with clients, agencies and colleagues, we apply the following values

**Quality** — we maintain the highest professional standards. We adhere to scientific and regulatory principles. Quality starts with the qualifications and competence of our consultants, and is further assured and shaped by our professional approach, our focused way of working, and continuous improvement.

**Dedication** — we are committed to meet project deadlines and client expectations. Workload is monitored so that projects are handled in a dedicated and expedited way.

Integrity — integrity is the corner stone of our organization and company culture. It is mirrored by the strict confidentiality and the ethical conduct that we apply throughout our services.

**Respect** — we respect your values, opinions, and decisions; we respect you as true partners.

**Thoughtfulness** — in our aspiration for perfection, we do not just carry out what needs to be done. We carefully reflect upon the impact of strategies before actually implementing them.

## QUALITY DEDICATION INTEGRITY RESPECT THOUGHTFULNESS

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